



**A STUDY ON
ORGANIZATIONAL COMMITMENT AFFECTING JOB
SATISFACTION AT AIR KELANTAN SDN BHD
(AKSB)**

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**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS
(HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
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PERLIS
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UNIVERSITI
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BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS

HUMAN RESOURCE MANAGEMENT

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DECLARATION OF ORIGINAL WORK

I, (MOHAMAD HANIF FADHIL BIN NASRUDIN),

Hereby declared that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for these degrees or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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ABSTRACT

The purpose of this study is to examine the relationship between components of organizational commitment and job satisfaction among employees Air Kelantan Sdn Bhd in Kota Bharu, Kelantan. Therefore this study could make important contribution to extant research in management and organizational behaviour. In the beginning of this study, the purpose, research question, and the need for the study is given. Then, literature is discussed about organizational commitment and job satisfaction that focusing on the relationship between them. The study generated a 90.0 percent response rate from 100 respondents. The result showed that only affective commitment has significant positive relationship with job satisfaction. Meanwhile, both continuance and normative commitment was not found to have significant positive relationship with job satisfaction.